## ANNUAL REPORT 2020/2021





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## Mission

To support our membership in successfully meeting the insurance needs of their customers, agents, and policyholders. PAMIC will accomplish this mission by providing highly valued advocacy, educational programs, and networking opportunities.

Advocacy: We will be the mutual insurance industry's most loyal advocate before the Pennsylvania state government and the region's consumers and the most reliable, timely source of information on regulatory/legislative issues affecting the industry.

Education: We will provide technical and managerial training opportunities for employees of our member companies. We will continuously evaluate our educational programs' success and update them to ensure they meet the current needs of our member companies.

Networking: From our Annual Meeting to online forums, we will provide our members with opportunities to interact and draw upon the expertise and knowledge of their fellow members and associate members as we strive to serve our policyholders/members.

Our success is measured by our member companies' financial stability and strength and their full participation among companies eligible to become PAMIC members.

### Vision

PAMIC will be the Mid-Atlantic Region's premier source of advocacy, education, and networking for the insurance professionals of mutual insurance companies and mutual holding companies operating in the region.

## Values

- Maintaining the highest standards of honesty, integrity, and professionalism.
- Commitment to open communication, innovation, and learning
- Financial responsibility
- Respect for others and their beliefs
- Belief in insurance as a valuable and essential economic tool



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As members of this organization, we are committed to operating within the letter and spirit of all applicable federal and state laws and are mainly mindful of the constraints of the antitrust laws. Numerous laws prohibit exchanging information among competitors regarding price, refusal to deal, or agreements to proceed in certain anti-competitive respects. No such exchange of this information is either sanctioned by PAMIC or will be permitted during meetings.

Although the McCarran-Ferguson Act has given a limited exemption to the insurance industry from certain otherwise prohibited activities, the exception provided companies have definite limits. PAMIC itself, as a trade association, has no such exemption. Activities, both in and out of the meeting room, are exempt under McCarran-Ferguson only if they: involve the business of insurance; are regulated by state law; does not constitute an agreement to boycott, coerce or intimidate or an act to further any of the three. Please note that legislative activities are protected by the 1st Amendment and are generally not subject to antitrust laws.

All meetings or events conducted in the name of PAMIC are intended solely to provide a forum for the expression and exchange of information. Sessions shall not be used as a means to reach any understanding, expressed or implied, which tends to restrict competition or in any way impairs the ability of individual members to exercise independent business judgment regarding matters affecting competition.

Each PAMIC member has the responsibility of avoiding antitrust violations in all PAMIC activities and interactions. During an informal or social discussion at PAMIC events, members must observe the same standard of conduct required by PAMIC in compliance with this policy statement.

#### **PROTECT YOURSELF**

Besides discussions involving any possible insurance market boycott, coercion, or intimidation, which are never protected under any circumstances, here are some practices which you should not initiate nor participate in as they may expose you, your company, and PAMIC to possible antitrust investigation or prosecution by the FTC or Justice Department. Discussing any of the following:

- Price, profits, commission, reinsurance, or any other cost components and elements
- Rates or the stabilizing of rates or different terms or conditions of any products to be offered for sale
- Underwriting criteria to standardize
- A market division plan without a state law covering the plan, including discussions of type or products to be offered, customers to whom insurance products may be sold, or the territories in which they may be sold
- Matters that would adversely affect the availability of insurance or services to the public
- Future rate plans, including actuarial projections
- "Fair" profit levels
- Keeping access to PAMIC membership unduly restrictive or denying unique services of PAMIC to non-members
- Developing "standards" for company operations
- Trading information on bidding for office equipment and supplies or agreeing to collectively refrain from purchasing any equipment, services, or supplies from any supplier
- Suggesting a specific credit policy
- Refer to any company or agency by specific name in any example you may give to illustrate during our discussions.

If any of the above occurs, you should object, have your objection noted in the minutes of any meeting, and leave the room if the discussion or practice continues. If you see any prohibited practices occurring in any PAMIC meeting or social event, please mention your concern to an Association officer.



David Gautsche Goodville Mutual Insurance Group

hen I agreed to serve as PAMIC Chairman several years ago no one anticipated what we were about to experience. Even as our companies shifted into remote work environments in March of 2020 many of us expected to work from home for a few weeks and then return to the office. Much about the last fifteen months has been difficult and challenging, but yet we have a lot to be thankful for. PAMIC and its member organizations successfully adapted to the situation and have continued to serve their members resiliently in spite of the obstacles.

I am indeed pleased that we will once again be able to gather together for the 114th Annual PAMIC Convention August 1st through 3rd at the beautiful Hershey Hotel, in Hershey, Pennsylvania. This event will mark the first in-person PAMIC event since late 2019 and I expect it to be a celebration. This opportunity to reconnect with old friends and re-engage with the industry will only be more special based on the isolation of the past year.

The Convention Planning Committee, chaired by John Foster from Penn National, has built an exceptional agenda. Keynote addresses by Neil Alldredge, the President and CEO of NAMIC, and the Insurance Information Institute's President Sean Kevelighan will provide an extraordinary opportunity to get a perspective on developments in the insurance industry at large. In addition, sessions have been added to provide Board of Directors valuable educational opportunities on governance topics. I'm confident that each attendee will take actionable ideas back to implement into their organization.

While almost everything about this past year was different, PAMIC's success continued to rely on the generous commitment of time and resources by member companies and their committed staff. Volunteer committees continued to plan events that were adapted to virtual delivery and worked to provide resources to member companies, as well as advocating on our behalf with regulatory bodies. Please take time to read the committee reports provided in the annual report and to thank those who served this past year. The success of our trade association depends on member engagement and your willingness to share your gifts!

Lastly, I want to thank you for the honor of serving as PAMIC Chairman this past year. As a relative newcomer to the PAMIC family, I was an unlikely candidate to serve in this role, but it was my privilege to serve. When I hand the gavel to John Foster as incoming Chairman in August, my hope is that the coming year will be more predictable and filled with opportunities to gather and learn together.

The mutual industry has a long and noble history of protecting and serving the interests of members. Our success in continuing that tradition this past year is something we should all be proud of and also serve as inspiration to ensure that we continue to deliver value to our members for generations to come!

Sincerely,

David Gautsche



Ron Gallagher PAMIC President

## "If you're going through hell, keep going."

or many of us, the calendar years 2020 and half of 2021 can be summed up by the title of this report. Googling "If you're going through hell, keep going," you will likely find this saying is attributed to Winston Churchill, but historians question the veracity of authorship. However, regardless of who first uttered the words, the phrase could not have been more prophetic.

The Great Pandemic of 2020/21 has affected all of us in some way. Many of us came down with the virus and survived. Others are still feeling the lingering medical effects of the virus. Some, including people in the PAMIC family, succumbed to the disease. The government-mandated specific shutdowns and mask-wearing requirements, testing our ability to adapt and question the role of government in our lives. Our political leaders had a diverse philosophy on handling the virus, causing a political rift in our society. Many businesses closed or significantly curtailed operations forcing over 10 million people to lose their jobs. Millions of workers found a new reality by working from home. Our medical system and schools pivoted quickly and without new resources to address the "new normal," as did our industry. In other words, we kept going!

PAMIC did "Keep Going." Our educational programs continued without missing a beat but in a new virtual format that has lasted from March 2020 to August 2021 — over 18 months. Our finances did take a hit during this time, but through thoughtful leadership over the years by the PAMIC Board, we weathered the "Great Pandemic" with only some minor fiscal scrapes and bruises.

PAMIC did "Keep Going." We didn't maintain the status quo during this time but continued innovating and providing necessary information through a webinar program that grew by leaps and bounds. In the last 18 months, PAMIC hosted webinars and regular calls with the Insurance Department to bring you the most up-to-date information available.

PAMIC did "Keep Going." The staff at PAMIC developed an innovative tool, "Intelligent Marketing," bringing the

best of the internet to the fingers of members. PAMIC provides our sponsoring members access to retargeting campaigns. Retargeting campaigns offer you access to the market to direct PAMIC website viewers. Intelligent marketing will be provided as a one-month complimentary benefit for Platinum sponsors and a la carte benefit for other event sponsors.

PAMIC did "Keep Going." PAMIC worked very closely with Bloomsburg University educating them and actively participating in their educational mission on the need for an insurance program. Bloomsburg created an insurance minor in the College of Business, Finance Department, officially starting with the Fall 2022 semester.

PAMIC did "Keep Going." PAMIC leads the charge to bring prospective employees in contact with the mutual insurance industry with the Jobs Portal. We are working with universities, professional organizations, and member companies to build out tools to make connections more accessible and faster. PAMIC and its member companies are at the forefront of developing relationships and paths to attract and retain talent to the insurance industry.

PAMIC did "Keep Going." Our legislative and regulatory efforts continued to move forward. Working alongside our sister trade, we successfully assisted in rewriting the "Pandemic Notice" to minimize and remove burdensome reporting requirements. Together, we also advocated against a Department mandate relating to "missing data" in rate and form filings. PAMIC led the charge in developing legislation that allows reductions in coverage at renewal without triggering a mandatory non-renewal notice (should see action on this in Fall 2022).

"If you're going through hell, keep going." PAMIC did keep going in the most challenging times, and thanks to you, our members, PAMIC is coming out in great shape.

See you at Convention 2021,

Ron Gallagher, President PAMIC

## **Board of Directors**

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Goodville Mutual Casualty Company, Chairman

#### John Foster

Penn National Insurance, Chair-Elect

#### **Kevin Tate**

The Philadelphia Contributionship, Treasurer

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Panhandle Farmers Mutual Insurance Company of WV, Immediate Past-Chair

#### **Todd Salsman**

TW (Tuscarora Wayne Insurance Company), Vice-Chair

#### **Robert Dodds**

Lititz Mutual Insurance Company (Government Affairs Chair)

#### Shawn Kain

Utica First, Director

#### Karen Mashinski

Harford Mutual Insurance Company, Director

#### Jonah Mull

Millers Mutual Insurance Company, Director

#### **Robert Pelletier**

Frederick Mutual Insurance Company, Director

## Staff

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President

#### Vacant

Director of Education & Events

#### **Brittany Bargo**

Director of Communications & Technology

#### **Lora Sharp**

Manager, Membership & Administration

## Nominated Officers and Directors

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#### **Todd Salsman**

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#### **Erin Selfe**

Pennsylvania Lumbermens Mutual Insurance Company

#### **Kevin Tate**

The Philadelphia Contributionship, Treasurer

#### **David Gautsche**

Goodville Mutual Casualty Company, Immediate Past-Chair

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#### Natasha Romero

Donegal Mutual, Chair, PAMIC PAC Trustees

#### **James Garner**

Community Insurance Company, Director

#### **Evelyn Shronce**

Maine Mutual Group, Director

#### LIST OF PAMIC CHAIRMEN

1946 – Archibald Kellock

1907 – B.K. Huntzinger	1947 – Frank W. Heller	1986 – John L. Longnaker
1908 – C. R. Lantz	1948 – Henry H. Koser	1987 – Mervin G. Holland
1909 – C. R. Lantz	1949 – Miles V. Miller	1988 – Paul Radick
1910 – C. R. Lantz	1950 – Raymond P. Spang	1989 – Donald W. Marting
1911 – C. R. Lantz	1951 – George A. Willis	1990 – David E. Hosler
1912 – C. R. Lantz	1952 – Forrest J. Henry	1991 – Corriell W. Stroup
1913 – C. R. Lantz	1953 – W. W. Dodson	1992 – Calvin M. Mahaney
1914 – C. R. Lantz	1954 – Frank Harris	1993 – M. Paige Raski
1915 – C. R. Lantz	1955- Charles H. Rich	1994 – Robert W. Runk
1916 – C. R. Lantz	1956 – G. L. Conn	1995 – Al Menger
1917 – C. R. Lantz	1957 – Arthur N. Bowman	1996 – Bill Lee
1918 – C. R. Lantz	1958 – Paul B. Albright	1997 – Herman Bontrager
1919 – C. R. Lantz	1959 – A. N. Truxal	1998 – Jay Chadwick
1920 – C. R. Lantz	1960 – Robert H. Witters	1999 – Jack Burke
1921 – C. R. Lantz	1961 – E. Guy Bangs	2000 – Mike Yeager
1922 – C. R. Lantz	1962 – C. Jacob Speicher	2001 – Steve Sliver
1923 – Wilmer Crow	1963 – Ezra Harris	2002 – Phil Raub
1924 – Wilmer Crow	1964 – C. Jacob Speicher	2003 – Ron McKinney
1925 – Wilmer Crow	1965 – Arthur A. Alderfer	2004 – Lynn Somogy
1926 – Wilmer Crow	1966 – Linford E. Weiss	2005 – Randy Shaw
1927 – Wilmer Crow	1967 – John S. Child	2006 – Rob Lyons
1928 – Wilmer Crow	1968 – J. Donald Moyer	2007 – Bob Fitzsimmons
1929 – Wilmer Crow	1969 – Henry H. Gibbel	2008 – Ken Shutts
1930 – Wilmer Crow	1970 – Nellie A. Courtney	2009 – Kevin Filler
1931 – Wilmer Crow	1971 – J. Robert Peifer	2010 – Henry R. Gibbel
1932 – Wilmer Crow	1972 – John J. Henry	2011 – John Smith
1933 – Wilmer Crow	1973 – Charles E. Norris	2012 – Steve Linkous
1934 – Wilmer Crow	1974 – James W. Chadwick	2013 – Matthew Schnader
1935 – Wilmer Crow	1975 – William Marquess	2014 – Dan DeArment
1936 – H. H. Gilkyson, Jr.	1976 – William F. Swigart, Jr.	2015 – Robert Whitlock
1937 – J. H. R. Timanue	1977 – Harold E. Detwiler	2016 – Robert Brandon
1938 – James E. Walter	1978 – Charles J. Clowes	2017 – Nancy Early
1939 – Milton E. Bowman	1979 – C. Emerson Woolever	2018 – Douglas Underwood
1940 – Frank H. Varcoe	1980 – John Edward Hay	2019 – Richard Kelley
1941 – Henry B. Gibbel	1981 – Dwayne H. Stutzman	2020 – Art Meadows
1942 – Ira G. Walborn	1982 – Ronald G. Hughes	2021 – David Gautsche
1943 – Paul W. Pearson	1983 – John R. Keller	
1944 – Frank M. Fisher	1984 – Bradford W. Mitchell	

1985 – Thomas P. Taylor



he annual independent audit of the PAMIC financials will commence on or about August 9, 2021, and is anticipated to be completed by early September 2021. However, a review of the unaudited financials for the FY 2020/21 shows a positive result compared to the budget. For example, the Budget for FY 2020/21 anticipated a net loss for the year of almost \$86,000 attributed to a loss in event income primarily from the August 2020 Convention and the April 2021 Virtual Claims Summit and a laser focus on expenses. During this year, PAMIC applied for and was granted a PPP Loan for \$48,500 to assist in easing the financial crunch of the Pandemic on our members. The loan will be forgiven in early Fy 2021/22.



## PAMIC FY 2021/2022 Budget

(July 2021 – June 2022)

	BUDGET
INCOME	
4000 Membership Dues Income	\$398,750
4100 Event Net Income	125,000
4200 Platinum	55,000
4250 Flex Sponsorships	15,000
4260 Digital Marketing	3,000
4300 Interest Income	4,000
TOTAL INCOME	600,750
GROSS PROFIT	600,750
EXPENSES	
5100 Insurance	7,500
5200 Legal Expenses	7,000
5300 Auditing	7,000
5400 Expenses	2,000
5600 Equipment Leases	3,000
5700 Rent and Cleaning	38,000
5800 Telephone & Internet	7,000
5900 Dues/Subscriptions	5,000
6000 Travel Expenses	12,000
6200 Legislative Expenses	8,000
6400 Other Expenses	16,100
6500 Communications	10,000
6600 Educational Programs	5,000
6700 Outsourcing	43,500
6800 Sales Tax Expense	1,500
7000 Payroll Expenses	384,500
TOTAL EXPENSES	557,100
NET OPERATING INCOME	43,650

#### **PAMIC Committees**

The PAMIC Committee structure relies on volunteer members to assist in developing PAMIC's educational programs. Without their insight (over 150 volunteers), dedication, and hardwork, PAMIC provides relevant and critical topics to assist in keeping our members competitive in today's insurance market.

#### Claims Committee

Purpose: Provide quality educational seminars; provide forums on claims questions and emerging issues. Research and disseminate relevant claims related information to the PAMIC membership.

#### **Convention Committee**

Purpose: Plans the Annual Convention including speaker selection, locations and participation by other state trade associations.

#### **Eastern and Western Committee**

Purpose: Educate members on emerging issues that may affect their daily operations. Provides a forum to PAMIC member companies from Eastern & Western Pennsylvania to discuss the mutual atmosphere and possible industry changes.

#### **Education Committee**

Purpose: Maintain and enhance the quality of PAMIC educational activities. Promote visibility of, and attendance at, all PAMIC educational activities. Coordinate all PAMIC educational activities to assure full coverage of all relevant topics and to reduce any unneeded duplication of topics.

#### **Financial Management Committee**

Purpose: Plan and produce a quality educational seminar provide roundtables and other forums as needed on financial management, accounting, financial reporting, tax and investment functions of company operations. Serve as a resource for financial management questions and alert association to emerging issues in financial management.

#### **Insurance Technology Trends Committee**

Purpose: Responsible for planning and implementing a yearly Human Resources seminar and for monitoring issues and legal developments that affect the Mutual insurance industry.

#### **Underwriting & Loss Prevention Committee**

Purpose: Provide quality educational seminars, roundtables, and forums designed to enhance professional skills in underwriting, loss control and related fields. Research and disseminate emerging underwriting and loss control techniques, issues, and problems.

#### **Government Affairs Committee**

Purpose: Provide policy and industry insight into legislative and regulatory issues including Amicus briefs on emerging issues. Hosts the annual Mutual Insurance Day.

#### **Associate Member Committee**

Purpose: Provides a forum for Associate members to participate in PAMIC by advising the Board, PAMIC President and staff on issues of concern for the associate members.

#### **Student Involvement Committee**

Purpose: To assist PAMIC members in attracting young talent to their organizations.

#### **COMMITTEES**

#### ASSOCIATE MEMBER COMMITTEE

Brittany (Mlynek) Bargo **PAMIC** 

**MEMBERS** 

**Christine Ehresman** 

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Scott Rybny

Morgan & Akins

Jeffrey Schronce CPCU, AIC

Priority Adjusters

Dan Smith

Copart, Inc.

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Morgan & Akins

Sue Quimby

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Insurance 724

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Roanoak Valley Claims Service

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Insurance 724

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PAMIC.

Jane Brooker

Bloomsburg University

Lisa Cosentino

Wouch, Maloney & Co. LLP

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Rockingham Casualty Company

Eric Raski

Millville Insurance Companies

Eric Schmader

Farmers Mutual Fire Insurance Company/Marble

Terri Schmeck Lititz Mutual Insurance Company **Brian Schrift** 

The Carlisle Group

Douglas L. Underwood

Windsor Mount Joy Mutual Insurance Company

Frances Vaughn

Mutual Benefit Group

Jamie Wadlinger

Donegal Insurance Group

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PAMIC

Andrea Stroble

PAMIC

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Randy Fulmer

Donegal Insurance Group

Veronica Wilkins

Pennslyvania Lumbermens Mutual Insurance

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**PAMIC** 

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Sean Briscoe

Pennslyvania Lumbermens Mutual Insurance Company

Michael Dubin Baker, Tilly, Virchow Krause LLP

Kevin Finn

Mutual Capital Analytics

Ronald A. Gallagher, Jr.

PAMIC Stephen Harrington

Gen Re Peter Kraynak

Insurance 724

Kathy Patton

Berkley Re Terri Schmeck

Lititz Mutual Insurance Company Lora Sharp

**PAMIC** 

STAFF Andrea Stroble

ΡΔΜΙΟ

#### **MUTUAL INSURER MEMBER**

**Allegany Insurance Group** www.alleganygroup.com

**Auto-Owners Insurance Company** 

www.auto-owners.com

**Baltimore Equitable Insurance** www.baltimoreequitableinsurance.com

**Bedford Grange Mutual Insurance Company** 

www.bedfordgrangemutual.com

**Brethren Mutual Insurance Company** www.bmic.com

Briar Creek Mutual Insurance Company www.briarcreekmutual.com

**Bucks County Contributionship Mutual Insurance Company** 

https://www.linkedin.com/company/bucks-county-contributionship

Centre County Mutual Fire Insurance Company P of H

Centre County Mutual.com

**CM Regent Insurance Company** 

http://www.cmregent.com

**Community Insurance Company** www.communityinspa.com

**Cumberland Mutual Fire Insurance Company** 

www.cumberlandgroup.com

Donegal Insurance Company

www.donegalgroup.com

**Encova Insurance** 

https://www.encova.com

Farmers & Mechanics Mutual Insurance Company

https://www.fmmutual.com

Farmers & Mechanics Mutual Insurance Company of WV

https://www.fmiwv.com

Farmers Fire Insurance Company www.farmersfire.com

Farmers Mutual Fire Insurance Company of Salem County

https://www.farmersofsalem.com

Farmers Mutual Fire Insurance Company/Marble

www.farmersofmarble.com

Farmers Mutual Fire Insurance Company/McCandless Twp.

https://fmmcins.com

Frederick Mutual Insurance Company

www.frederickmutual.com

Friends Cove Mutual Insurance Company

www.friendscove.com

Goodville Mutual Casualty Company

www.goodville.com

Grange Mutual Fire Insurance

Company http://www.gmfic.com

Grayson-Carroll-Wythe Mutual Insurance Co.

**Harford Mutual Insurance Company** 

http://www.harfordmutual.com

Juniata Mutual Insurance Company www.juniatamutual.com

**Lititz Mutual Insurance Company** www.lititzmutual.com

Livingston Mutual Insurance Co.

www.lititzmutual.com

**Millers Mutual Group** 

www.millersinsurance.com

Millville Insurance Companies

www.millvillemutual.com

MMG Insurance Company

www.mmgins.com

**Mutual Benefit Group** 

www.mutualbenefitgroup.com

**Nazareth Mutual Insurance Company** 

http://nazarethmutual.com

Old Elizabeth Mutual Fire Insurance Company

Panhandle Farmers Mutual Insurance Company of WV

http://www.panhandleins.com

Patrons Mutual Fire Insurance Company

http://www.patronsmutualpa.com/html/contact\_us.html

Penn Charter Mutual Insurance Company

https://www.pennchartermutual.com

Penn National Insurance Company

www.pennnationalinsurance.com

Pennsylvania Lumbermens Mutual Insurance Company

www.plmins.com

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http://pymatuningmutual.com

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rockingham.insure

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http://www.sauconmutual.com

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www.1752.com

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http://www.twmic.com

**Utica First Insurance Company** 

https://www.uticafirst.com

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http://www.windsormountjoy.com

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http://www.nilesbarton.com

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www.pwlegal.com

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http://segmend.com

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www.stradley.com

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https://www.tthlaw.com

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www.walshlegal.net

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http://www.barkerclaims.com

**Barry Isett & Associates** 

www.barryisett.com

**Castle Claims Service** 

http://www.castleclaims.com

**Colonial State Adjusters** 

www.colonialstateadjusters.com

**Curley Adjustment Bureau** 

http://www.curleyadjustment.com

FCNA Partners Inc.

www.fcna partners.com

James F. Valentine, Inc.

fireinvestigations.com

Johns Eastern Company, Inc.

https://www.johnseastern.com

**Longacre Apprasial & Adjustment** Services, Inc

www.longacreadj.com

**Mason Claims** 

http://www.masonclaims.com

**Priority Adjusters** 

www.priorityadjusters.com

Rimkus Consulting Group Inc.

https://rimkus.com

**Roanoke Valley Claims Service** 

www.RVCS.com

Trident Engineering Associates, Inc.

www.TridentEngineering.com

**United Claims Service** 

www.ucsadjusters.com

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www.teamstand.com

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https://www.claimatic.com/

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www.valuemomentum.com

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www.waterstreetcompany.com

**RESTORATION SERVICES** 

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http://www.melloncr.com

ServiceMaster Fire & Water Clean Up Services

Svmfirewatercleanup.com

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https://www.fiduciarytrust.com

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http://www.griffinfingroup.com

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http://www.gma-cpa.com

**Macquarie Asset Management** 

macquarieim.com/insurance

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www.mazarsusa.com

**New England Asset Management** 

www.neamgroup.com

**Opus Investment Management** 

www.opusinvestment.com

**Parkway Advisors** 

https://www.parkwayadvisors.com

**RLD Associates, Inc.** 

http://www.rldassociates.com

**US Insurance Audit Services, Inc** https://usinsuranceaudit.com

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Federal Home Loan Bank of Pittsburgh

https://www.fhlb-pgh.com

**Gittings Investigations** 

www.gittingspi.com

**Huggins Actuarial Services, Inc.** 

http://hugginsactuarial.com

Insurance Subrogation Group, LLC

www.isgfocus.com

Insurance724

http://www.insurance724.com

**Intrepid Risk Associates** 

www.intrepidrisk.org

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LR Webber.com

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merlinosinc.com

MSO, Inc.

http://www.msonet.com

**Mutual Capital Analytics** 

www.mutualcapitalanalytics.com

Mutual Inspection Bureau, Inc.

http://www.mibinc.com

**Spartan Recoveries LLC** 

www.spartanrecoveries.com

The Carlisle Group

http://www.tcgrecruit.com

**Underwriters Rating Board** 

http://urbratingboard.com

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www.westmontlaw.com

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www.archcapgroup.com/Reinsurance

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beazley.com

**Berkley Re Solutions** 

www.berkleyre.com/solutions

**Gen Re Corporation** 

www.genre.com

**Grinnell RE** 

www.grinnellmutual.com

**HSB** 

www.hsb.com

**Liberty Mutual Equipment RE** 

www.libertymutualgroup.com/ebreinsurance

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**Swiss Re** 

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www.transre.com

**Travelers Boiler Re (Travelers** 

InsuranceCompany)

www.travelers.com/boilerre

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https://www.aon.com/home/solutions/

reinsurance.html

Beach GP

http://www.beachgp.com

**BMS Intermediaries** 

http://www.bmsgroup.com

**Guy Carpenter & Company, LLC** 

www.guycarp.com

**Holborn Corporation** 

www.holborn.com

Willis Re

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GB/Solutions/reinsurance/

NATIONAL INSURANCE COMPANY TRADE ASSOCIATION

American Property Casualty Insurance Association

http://www.pciaa.net

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http://www.namic.org/

## Annual Meeting Agenda August 2, 2021 The Hotel Hershey, Hershey, PA

1.	Call to Order (Chair)	
2.	Anti-Trust Statement (Chair)	Ref. page 5
3.	Reading and acceptance of Minutes (Chair)	Ref. page 19
4.	Chairman's Report (Chair)	Ref. page 6
5.	President's Report (President)	Ref. page 7
6.	Treasurer's Report (Treasurer)	Ref. page 10
7.	Committee Reports (Chair)	Ref. page 12
8.	Ratification of 2020/2021 action of the Officers, Directors, and Committees (Chair)	Ref. page 12
9.	Recognition of PAMIC Honorary Members (Chair)	
10.	Memorial to departed members and friends (Chaplain)	Ref. page 25
11.	Nomination for Officers and Directors (Immediate Past Chair)	Ref. page 8
12.	Recognition of Immediate Past Chair (President) and Incoming Chair (Chair)	
13.	Incoming Chair Address	
14.	Adjournment	

### **Annual Meeting Minutes**

Virtual Meeting — August 10, 2020

- **1. Call to Order and Roll Call:** Chairman Meadows called the 113th Annual Meeting of the Pennsylvania Association of Mutual Insurance Companies to order at 1:00 pm. A quorum was present.
- **2. Anti-trust Statement:** Chairman Meadows delivered the anti-trust statement to all members present.
- **3. Reading and Acceptance of Minutes:** Chairman Meadows requested a motion to dispense with the reading of the minutes. A motion was made, seconded, and unanimously voted on by all members present to dispense with the reading of the minutes and to receive the minutes as presented. Chairman Underwood then requested a motion to accept the minutes of the August 5, 2019 Annual Meeting held at the Sheraton Pittsburgh Hotel at Station Square. After careful consideration, a motion was made, properly seconded, and unanimously voted on by all members present to accept the minutes.
- **4. Chairman's Report:** Chairman Meadows thanked PAMIC for allowing him to serve as Chairman. Chairman Meadows mentioned the challenging times brought about by Covid and his disappointment that convention could not be held this year. He hopes some of the hard work and dedication that went into planning the event can be carried forward to next year's convention.
- 5. President's Report: President Gallagher dispensed with the reading of the President's Report and advised all members present to review the handout in the Annual Report for specifics related to the President's Report. He thanked the Board for their guidance, trust, and confidence over the past year. President Gallagher focused the remainder of his message on how PAMIC provided members with the latest developments in emerging regulatory, statutory, technological, and educational issues including convincing Governor Wolf to change course and change the status of insurance companies from "non-life essential" to "life essential" thereby confirming our role in helping people recover. He also mentioned that PAMIC held over 30 webinars and weekly phone calls with membership and the PID during the height of lockdown. President Gallagher thanked Treasurer Sloan for his 14 years of service to PAMIC. A motion to receive the President's Report was made, properly seconded, and unanimously agreed to be all members present.
- **6. Treasurer's Report:** Treasurer Sloan explained that PAMIC felt a negative influence this year due to canceling events in light of Covid protocols. PAMIC has the financial strength to get through this tough time and will still continue to offer the same level of service as always. A motion to receive the Treasurer's Report was made, properly seconded, and unanimously agreed to be all members present.
- **7. Committee Reports:** Chairman Meadows dispensed with Committee Reports by referring all members to the written reports contained in the Annual Report. Chairman Meadows requested a motion to accept the committee reports. A motion was made, properly seconded, and unanimously agreed to be all members to dispense with the reading of the Committee Reports and to accept them as submitted.

- **8. Recognition of Committee Chairmen and Retiring Board Members:** Chairman Underwood thanked all of the Committee Chairs for their hard work over the previous year in providing outstanding educational programs to PAMIC's members and the mutual industry in general. Chairman Underwood congratulated retiring Board members, Nancy Early, Bob Lyons and Jeff Borkowski for their outstanding service and thanked them for their hard work and dedication to the mutual insurance industry and to PAMIC, and for making the past year a great year for the organization.
- **9. Ratification of Actions of the Officers, Directors, and Committees:** Chairman Meadows requested a motion from the members to ratify the actions of all the officers, directors and committees of PAMIC. A motion was made, appropriately seconded, and unanimously voted on by all members to ratify the actions of the officers, directors, and committees for the fiscal year 2020/21.
- 10. Nomination of Officers and Directors: On behalf of Immediate-past Chairman Kelley, Chairman Meadows presented the candidates as Officers and Directors for the upcoming year. David Gautsche was nominated as Chairman, John Foster as Chairman-Elect and Kevin Tate as Treasurer, Todd Salsman as Vice-Chair, and Art Meadows as Immediate Past Chair. In addition, the following slate of candidates was nominated as directors for three-year terms: Shawn Kain, Utica First Insurance, and Kevin Tate, The Philadelphia Contributionship. Chairman Meadows opened the floor for additional nominations. Hearing none, Chairman Meadows accepted a motion to close nominations. A motion was made, properly seconded, and unanimously voted to close nominations. Chairman Meadows then requested a motion to accept the nominations as presented. A motion was made, properly seconded, and unanimously voted on by all members present to accept the new Officers and Directors.
- 11. Recognition of Immediate Past Chairman and Incoming Chairman: President Gallagher virtually presented the traditional fraktur to Immediate-Past Chairman Meadows, recognizing his year as Chairman. Immediate-Past Chairman Meadows then introduced incoming Chairman David Gautsche.
- **12. Incoming Chairman Address:** Incoming Chairman Gautsche delivered kind words to Immediate-Past Chairman Meadows in regard to his leadership and service as PAMIC Chairman. Chairman Gautsche mentioned he was disappointed by the need to cancel convention but he was impressed with our industry for stepping up like they always do. He believes PAMIC was able to rise to the occasion and he would like to focus on the industry emerging even stronger. Chairman Gautsche hopes to see everyone in person at the 2021 convention at The Hotel Hershey.
- **13. Adjournment:** Chairman Gautsche made a request for a motion to adjourn the Annual Meeting. A motion was made, properly seconded, and unanimously voted on by all members to adjourn the 113th Annual Meeting of the Pennsylvania Association of Mutual Insurance Companies. The meeting adjourned at 1:30 pm on August 10, 2020.

## **PAC Annual Meeting Agenda**

(Immediately following the 114th Annual Meeting)

## August 2, 2021 The Hotel Hershey, Hershey, PA

- 1. Call to Order (PAC Chair)
- 2. Anti-trust Statement (Chair)

Ref. page 5

3. Reading and acceptance of Minutes (Chair)

Ref. page 21

- 4. PAMIC PAC Update (Chair)
- 5. PAMIC PAC Treasurer's Report (President)
- 6. Adjournment (PAC Chair)

## **PAC Annual Meeting Minutes**

Virtual Meeting — August 10, 2020

- **1. Call to Order and Roll Call:** PAC Chairwoman Kathleen Dalton called the PAMIC Annual PAC Meeting to order at 1:35 PM on August 10, 2020. A quorum was present.
- **2. Anti-Trust Statement:** PAC Chairwoman Dalton advised the members of their duties under the anti-trust statement and provided the statement to all members present.
- **3. Reading of Minutes:** Chairwoman Dalton requested a motion to suspend the reading of the minutes. A motion was made, appropriately seconded, and unanimously voted on by all members present to dispense with the reading of minutes. Chairman Yeager then requested a motion to accept the minutes of the August 5, 2019 Annual PAC Meeting held at the Sheraton Pittsburgh Hotel at Station Square. After careful consideration, a motion was made, properly seconded, and unanimously voted on by all members present to accept the minutes.
- **4. PAMIC PAC Update:** President Gallagher presented an update on the PAMIC PAC advising that the PAC raised \$35,500 even with canceling the April, May, and June PAC events due to Covid.
- **5. PAMIC PAC Treasurer's Report:** Treasurer Gallagher presented the Treasurer's Report to all members present. The Treasurer's Report shows that the PAC received \$35,500 in contributions to the PAC in FY2019/20. Treasurer Gallagher also presented the members with the Contributor's Report.
- **6. PAMIC PAC Goals:** Chairman Dalton set a goal for the PAMIC PAC to raise \$45,000 in FY2020/2021.

- **7. Grassroots Champions Program:** Treasurer Gallagher provided an overview of the Grassroots Champions Program which encourages grassroots legislative response by PAMIC's members. President Gallagher then announced the Grassroots Champions indicating that there were 34 member companies that had achieved Grassroots recognition.
- **8. Adjournment:** Chairwoman Dalton made a request for a motion to adjourn. A motion was made, properly seconded, and unanimously voted on by all members to adjourn the 113th Annual Meeting of the Pennsylvania Association of Mutual Insurance Companies PAC Trustees. The meeting adjourned at 1:45 pm on August 10, 2020.

## Grassroots Champions

Due to the pandemic and the need to cancel all in-person events PAMIC's Grassroots Champions' program was suspended this past year.

We look forward to your participation in the upcoming year.

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#### David A. Artman

Briar Creek Mutual — Chairman of the Board

#### **Scott T. Burgess**

Mutual Capital Group, Director — Tuscarora Wayne, Director

#### Kathleen Dalton

Pennsylvania Lumbermens Mutual — Assistant Vice President, Operations

#### Ronald E. Gerhart

Juniata Mutual Insurance — Board Member

#### **Pam Giles**

**Brethren Mutual — Quality Assurance Clerk** 

#### **Pat Kovacs**

**Brethren Mutual — Accounting Cash Clerk** 

#### **Terriann Lovejoy**

**Old Elizabeth Mutual Fire Insurance Company — Treasurer** 

#### John Rhodes

Penn National Insurance — Former Chairman of the Board, Current Board Member

#### Colleen Shoemaker

**Brethren Mutual — Policyholder Services Manager** 

#### **Carol Singely**

Penn National Insurance — Claims Service Representative

#### **Gerald Slick**

**Bedford Grange Mutual — Director** 

#### Charles Swanson

**Bedford Grange Mutual — Director** 

Event	Date	Location
Financial Management Seminar	September 8-9, 2020	PAMIC Online
Insurance Technology Trends Seminar	October 22, 2020	PAMIC Online
Underwriting and Loss Prevention Seminar	November 12, 2020	PAMIC Online
Mutual Insurance Day	February 1, 2021	PAMIC Online
Annual Spring Conference	March 17-18, 2021	PAMIC Online
Claims Summit	April 12-14 2021	PAMIC Online
Executive and Board Roundtable	June 10, 2021	PAMIC Online
114th Annual Convention	August 1-3, 2021	Hotel Hershey, Hershey, PA

#### **Virtual Meetings and Webinars**

Cyber Insurance: A Year In Review — Jan 23

2020 Webinar Registration — HR Essentials: Creating An Action Plan for

Human Resources in 2020 — Jan 30

Laying the Foundation — Feb 4

Eastern and Western Small Company Meetings — Feb 10

Meeting your Fiduciary Responsibilities to Retirement and Health Plans

— Feb 27

Update on the Business Closure Announcement — March 20

COVID-19 Q+A with the PID — March 23

COVID-19: Hoping for the Best While Preparing Insurers for the Worst —

Data Strategies — Demystified: A Business Perspective — March 26

Deep Dive: The Old Man(ager) and the C-Suite — March 26

PAMIC How Goes it Live Call in — March 27

COVID-19 Q+A with the PID — March 30

PAMIC How Goes it Live Call in — April 3

COVID-19 Q+A with the PID — April 6

Services Refresher: PAMIC Law, HR and Cyber Resources — April 7

Ask me Anything About Remote Work — April 8

Assounting for Hidden Risks Further Down the Curve — April 9

Understanding the CARES Act — April 9

COVID-19 Q+A with the PID — April 13

COVID-19's Impact on P/C Insurance Markets — April 16

PAMIC How Goes it Live Call in — April 17

COVID-19 Q+A with the PID — April 20

The COVID-19 Pandemic: Transforming the Employment Landscape — April 22

Coronavirus Assessments: The Science of Transmission and Spread — April 23

PAMIC How Goes it Live Call in — April 24

COVID-19 Q+A with the PID — April 27

Paycheck Protection Program Loan Forgivness Webinar — April 29

Protecting and Educating Remote Workers — April 30

PAMIC How Goes it Live Call In — May 1

Pillars of Digital Accessiility: Auditing Your Website — May 5

Live Convention Update and Q+A — May 6

PAMIC How Goes it Live Call in — May 8

COVID-19 Q+A with the PID — May 11

Call with Stefan Holzberger, Chief Rating Officer of AM Best — May 13

PAMIC How Goes it Live Call in — May 15

PAMIC How Goes it Live Call in — May 29

COVID-19 Q+A with the PID — June 1

COVID-19 Q+A with the PID — June 15

HR Special Focus — June 17

Cybersecurity for the Remote Workforce — June 18

Employer Challenges in Navigating the COVID-19 Pandemic — June 30  $\,$ 

Data Storytelling for Insurance Companies — July 8

The Custom Experience After COVID-19: A Catalyst for Change — July 9

Insurance Trends from Macquarie Assset Management — July 14

Termination: Best Practices for Avoiding or Minimizing Retaliation and Discrimination Claims — July 30

Pillars of Digital Accessibility Responding to an Audit — Aug 4

Virtual Annual Meeting — Aug 10

Introducing a New benefit for PAMIC Members — Aug 20

Shift Just Happened — Aug 26

Financial Management Seminar — Sept 9, 2020

Wage and Hour Implications in the Wake of COVID-19 — Sept 29

Mental Health in the Workplace — Oct 29, 2020

Telework During COVID-19 and Beyond — Nov 18

Human Factors Engineering — Nov 19

PAMIC Annual Sponsorship Webinar — Dec 9

Protect Your Business from Cyber Attacks — Keep Confidential Data Secure — Dec 16

FMLA and ADA Implications for Workplace Accidents — Dec 17

Now More Than Ever! How to Work with the Public, Their Expectations and Emotions — Dec 17

What Human Resources Professionals Should expect in 2021 — Jan 26, 2021

Accessibility 101: How Organizations can get Serious About Online Accessibility — March 11, 2021

Back to Normal, or Not? Return to Work Considerations a Year into the Pandemic — March 23, 2021

5 Tips to Improve Policyholder Experience and Reduce Customer Churn
— March 24, 2021

Termination: Best Practices for Avoiding or Minimizing Retaliation Claims
— April 6, 2021

Automated Hail Swaths and Damage Rations — April 22 2021

Impact of COVID-19 on Future Damages and Loss Measurement — May 6 2021

COVID-19 Work Updates — May 25 2021

Introduction to Stucco and Common Problems Associated with Stucco Systems — July 29, 2021





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